



Application Form - League Officials

Applicant's Details...	
Name	
Address	
Home Club	
Phone Number	
Email Address	
Position for which I am applying	Little League:

Include your qualifications ...	
The current accreditation which I hold	
The higher accreditation level for which I am now undertaking training (include expected date of completion)	

You must supply two references vouching for your prior work experience with children ...	
Name & phone number for First Referee	
Name & phone number for Second Referee	

By signing this form I hereby agree ...
<p>That I will abide by the terms of The League's Code of Conduct for Officials, and the NSWBL equivalent Code of Conduct,</p> <p>That I have read and will observe The League's Child-Safe Policy at all time,</p> <p>That I will provide a signed Prohibited Employment Declaration contained in The League's Working with Children Check, as required by law,</p> <p>That I will submit to an interview by a member of The League's Executive Committee,</p> <p>That the information provided in this form is true and correct to the best of my knowledge.</p>

Signed by the Applicant...	Exec interview satisfactorily conducted...
 (Applicant's Signature & Date)	 (Executive Member's Signature & Date)

Applicant:- Attach a resume of experience and any other documentation you wish supporting your application.



CODE OF CONDUCT OFFICIALS

For Little League...

All Team Officials in Hills Junior competitions must assent to the following statement as a condition of their appointment. Those who are already officials in teams competing in Hills have already assented to this Code of Conduct as a condition of being appointed. Those who are not are required to sign this document and return it with your "Application Form: League Officials" which is part of this document package.

All team officials (Coaches, Managers and anyone who has regular contact with the kids) are required to comply with it and the defence of "I didn't know" is not available to anyone charged with a disciplinary offence. Scorers in Little League only are exempt from this requirement in 2007/8

Team Officials...

This Agreement requires you to meet high standards as a leader. Read it carefully before you sign anything agreeing to be bound by it...

<i>Name:</i>
<i>Club:</i>

As an Team Official, I will;-

- 1) Play by the rules of the competition, including the rule prohibiting the use of banned substances.
- 2) Provide adequate supervision of the team at all times and compel compliance with the Players' Code of Conduct by all children in the team.
- 3) Encourage sportsmanlike behaviour among the players when relating to each other, opponents or other officials including umpires. I will encourage our team to applaud all good plays from either team: never embarrass our opponents: not criticise other teams, supporters or officials by word, gesture or in any other manner: and never deliberately provoke a member of the opposing team.
- 4) Accept the decisions of the umpires as being fair and called to the best of their ability. I will not abuse or ridicule the umpire nor allow my team to do so.
- 5) Always consider the health and welfare of the individual player above winning a game. In this respect, to seek medical advice when determining if and when an injured player can return to training or competition.
- 6) Control my temper. I recognise that The League will not tolerate swearing at or in the presence of others, be they players, spectators, officials or anybody else. I will not abuse equipment, nor will I allow my staff or players to do so.
- 7) Not criticise players in the presence of spectators, parents or other teams. I acknowledge that although I have the right to criticise my own players, I shall do so in a caring and constructive manner with the **SOLE MOTIVATION** being to improve that player's performance or self-confidence in the context of the team dynamics, and appropriate to the age, grade and skillset of my team.

I understand the requirements of The League and the conduct expected of me as outlined in the commitment expressed herein. I understand that I will be subject to disciplinary action should I breach this agreement.

I am aware that I am ineligible to apply for, undertake, or remain in child-related employment if I have ever been convicted of a "serious sex offence" as defined in the Child Protection (Prohibited Employment) Act 1998. I declare that I am not such a person prohibited under the Act from undertaking and remaining in child-related employment.
- 8) Endeavour to ensure that all players have a fair share of time on the diamond and at-bat.
- 9) Set a good example in my personal appearance and behaviour, in compliance with the RuleBook.
- 10) Encourage my team to hustle on and off the diamond, and to stay positive and committed at all times, whatever the game situation.

Signed Dated



Working with Children **C H E C K**

Explanatory Notes ...

It is a legal requirement that we comply with the NSW Government's Child Protection legislation. This covers all people in child-related employment, whether paid or not, and thus includes team officials like coaches and managers. Due to the format of Little League as implemented in Hills for the summer of 2007/8, scorers are exempt, as are people that would otherwise be required to comply at club level (eg: canteen workers, grounds staff and basically anyone who has access to a child or children).

Compliance with the law requires a volunteer to sign the statement on this form and lodge it with us.

Volunteers need sign a Declaration once only, at the start of their participation. That form is valid for the term of their involvement with us. Should a volunteer leave us for a season or more and then come back later, they need to sign a new Declaration.

The League itself observes a Child-Safe Policy which is published on our website. Further information is available at the Ausport site: <http://www.ausport.gov.au/ethics/legischild.asp> ...and the NSW Government's Commission for Children & Young People: <http://www.kids.nsw.gov.au/check/>

To the Volunteer...

You are being asked to sign this declaration because it is a legal requirement of your participation in the sport.

PROHIBITED EMPLOYMENT DECLARATION

CHILD PROTECTION (PROHIBITED EMPLOYMENT) ACT 1998

The Child Protection (Prohibited Employment) Act 1998 makes it an offence for a person convicted of a serious sex offence (a Prohibited Person) or a Registrable Person under the Child Protection (Offenders Registration) Act 2000, to apply for, undertake or remain in, child-related employment. It does not apply if an order, from the Industrial Relations Commission or the Administrative Decisions Tribunal or the Commission for Children and Young People, declares that the Act does not apply to a person in respect of a specific offence.



Section 5 of the Child Protection (Prohibited Employment) Act 1998 defines a serious sex offence as:

- ◆ an offence involving sexual activity or acts of indecency that was committed in NSW and that was punishable by penal servitude or imprisonment for 12 months or more, even if the sentence was not served; or
- ◆ an offence involving sexual activity or acts of indecency that was committed elsewhere and that would have been punishable by penal servitude or imprisonment for 12 months or more if it had been committed in NSW; or
- ◆ an offence under Sections 91D-91G (other than if committed by a child prostitute) and 578B or 578C(2A) of the Crimes Act 1900 or a similar offence under a law other than a law of NSW; or
- ◆ an offence of attempting, or of conspiracy or incitement, to commit an offence referred to in the preceding paragraphs; or
- ◆ any other offence prescribed by the regulations.

Note: A conviction for carnal knowledge is classified as a serious sex offence under this legislation.

Child-related employment means any employment, where at least one of the essential duties of the position, involves direct contact with children where that contact is not directly supervised. Section 3 of the Child Protection (Prohibited Employment) Act 1998 specifies that child-related employment is employment in several categories, but specifically related to the sport of baseball:

- ◆ in clubs, associations or movements (including of a cultural, recreational or sporting nature) having a significant child membership;
- ◆ in any entertainment venues where the clientele is primarily children;
- ◆ involving regular provision of taxi services for the transport of children with a disability;
- ◆ involving the private tuition of children;
- ◆ involving the direct provision of health services;
- ◆ involving the provision of counselling or other support services for children;
- ◆ at overnight camps for children;
- ◆ any other prescribed by regulation.

Under this Act:

- ◆ it is an offence for a Prohibited Person to apply for, undertake or remain in child-related employment;
- ◆ employers must ask existing employees, both paid and unpaid, and preferred applicants for employment to declare if they are a Prohibited Person or not;
- ◆ all child-related employees must inform their employers if they are a Prohibited Person or remove themselves from child-related employment. A Prohibited Person is someone who has been convicted of a serious sexual offence or, who has had a finding for a charge of a serious sexual offence proven in court, even if a conviction was not recorded;
- ◆ penalties are imposed for non compliance.

I am aware that I am ineligible to apply for, undertake or remain in, child-related employment if I have been convicted of a serious sex offence as defined in the Child Protection (Prohibited Employment) Act 1998 or if I am a Registrable Person under the Child Protection (Offenders Registration) Act 2000.

I have read and understood the above information in relation to the Child Protection (Prohibited Employment) Act 1998. I am aware that it is an offence to make a false statement on this form.

I declare that I am not a person prohibited by the Act from seeking, undertaking or remaining in child-related employment.

I understand that this information may be referred to the Commission for Children and Young People and/or to NSW Police for law enforcement purposes and for monitoring and auditing compliance with the procedures and standards for employment screening in accordance with Section 36 (1) (f) of the Commission for Children and Young People Act 1998.

(Full Name)

Signature

Date

Home Phone Number

My Home Club is:-